

Health & Safety Policy Statement

Updated October 2019

North Plymouth Community Church is committed to ensuring general health and safety in accordance with The Health and Safety at Work Act 1974 and applicable regulations made under it. In 2018, the trustees appointed David Noble as the Responsible Person for Health & Safety.

Our policy is to ensure the general health and safety of all workers, contractors, volunteers and visitors who attend our premises, or who participate in church activities at alternative venues, as far as is reasonable and practicable, as follows:

- To identify health and safety risks, and to control those risks wherever practicable.
- To ensure that the: No Smoking or Vaping/No Alcohol/No Drugs policy on site is adhered to.
- To ensure that there is adequate continuous insurance cover for Employer's Liability.
- To maintain and, where necessary, replace equipment required for the performance of any particular task (including fixed wiring & PAT testing).
- To provide safe arrangements for the use, handling, storage or transport of articles and substances.
- To ensure safe use of hazardous substances held.
- To provide adequate information, instruction and training in relation to the performance of employees and volunteers, and to put in place procedures to ensure safe systems of working.
- To provide adequate support and supervision to all employees and volunteers employed on church business.
- To prevent accidents and work-related ill health, and to accurately record any accidents and report them to the Responsible Person where necessary. Records to be kept in a secure location. A First Aid box to be held in each building.
- To review this policy and associated procedures on a regular basis (at least annually) and revise policy and procedures as the need arises.
- To consult employees on health and safety matters.
- To ensure that an up-to-date Health and Safety poster (with the appropriate information) is displayed on the premises at all times.