Church: The Worship Centre (North Plymouth)

Assessment carried out by: Wendy Clift

Date assessment was carried out: 05/01/2021

Date of next review: 05/03/2021

Church Re-opening – COVID 19 Risk Assessment (Please see Health and Safety Policy and Fire Safety Policy)

What are the hazards? List the hazards or risks that you have identified? Use a separate box for each hazard or risk identified	Who might be harmed and how? List the person(s) or personnel groups	Is the risk High, Medium or Low	What are you already doing to control the risks? Briefly describe any actions that you have already put into action	What further action do you need to take to control the risks? Briefly describe actions that you. Your department or the organisation need to undertake	Who needs to carry out the action? Name the person responsible for making it happen	When is the action needed by? Please put the date by which the action needed to be completed	Date Completed Please put the date here when the action has been completed
1. Re-opening the building	Church members/Leadership Team/children/visitors	Low	 Leadership team planning a Covid secure re- opening Covid Risk Assessment 	 Ensure the building interior is deep cleaned to include all surfaces, main hall, toilets, kitchen and entranceways Air the building to minimise mould spores Run all taps(to minimise the risk of legionella) let run for 5 minutes to flush water system Flush and clean toilets General maintenance and checking of electrical systems, lights, Fire Alarm, Security, 	Leadership Team: Rob Clift Samuel Nebout Dan Taylor Mike Allen David Noble Wendy Clift	10/07/2020	14/07/2020

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				 Check dates and where applicable arrange for service equipment testing (Fire safety policy) Ensure building is well ventilated by opening windows during a meeting Provide hand cleaning facilities sanitiser in pump form) at the entrance of the building that can be used by everyone entering Provide health and safety posters Individuals to bring their own drink for personal 			

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				 use. Tea and Coffee will not be provided Communion will not be offered during this time Offerings will not be taken. Touching of other people's property is prohibited Bring own bible, notebook etc and take home with you 			

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2. Social Distancing (maintaining 2m distancing)	Church Members/Leadership Team/children	Medium	 Regular Online meetings Sunday and mid-week. Zoom meetings Where meeting by Zoom is not possible pastoral contact is at a distance Worship is currently on line by the Worship Centre team 	 Church Building Booking system for meetings to manage numbers Clear Signage Measure distance and tape floor as a guide One-way system inside the church building to follow the arrows File out on Entering and leaving the building leaving a 2m distance People/families to sit 2 metres apart from each other People to leave promptly at the end of the meeting 	DN to order signage and measure distance of floor to position chairs	10/07/2020	14/07/2020

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			or alternative worship bands • Car park is a one way system	 Leaders of meetings to speak/sit on platform to distance from congregation and each other Congregational singing is discouraged Microphones supplied with washable foam covers to be used once by one person then washed Hygiene measures and additional cleaning schedules Any health concern to be raised immediately to leaders 			

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3. Poor hygiene	Church Members/Leadership Team/children	Medium	Extra supplies on order of hand wash, antibacterial wipes, hand sanitiser, paper towels and cleaning products/bins for main church	 Wash hands thoroughly using soap/hand sanitiser provided following NHS guidance (posters will remind people) Avoid touching face, eyes, nose, mouth with unwashed hands and cover a cough or sneeze with a tissue and throw in bin Face coverings are mandatory in line with legal requirements for indoor spaces Regularly remove rubbish from bins provided 	 DN to order supplies Hygiene regime: All individuals Church cleaner to keep building safe and clean 	10/07/2020	14/07/2020

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				 Enhance cleaning regimes for toilet facilities particularly door handles, locks, toilets, Stewards to monitor and control hygiene to keep areas clean and ensure best practice All chairs/surfaces/door handles and toilets to be wiped clean after each service 			

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4, Working practices	Leadership Team	Low	Planning the reopening of the building by Risk Assessing Ordering supplies/ hand cleaning and cleaning products and to ensure the thorough cleaning and maintenance of building	 Review Risk Assessment and look for safer ways to complete tasks. To monitor Social distancing, hygiene regime, and the cleaning of the building Cleaning of equipment to include microphones, sound desk, lectern Provide PPE equipment to be used when applicable, to be used once, thrown away and securely tied in a bin liner. To protect and speak to the clinically vulnerable 	RC DT MA DN SN and WC	10/07/2020	14/07/2020

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				 at increased risk and those shielding to ensure that Government Guidance is followed To hold a record book of attendees to meetings and numbers at each gathering Regular Supervision for those with additional responsibilities. 			
4. Access to building	Church members/Leadership Team	Low	 One way drive in system already operating in Church grounds 	 To stop all non- essential visitors Reduce capacity to ensure 2m social distancing is maintained (in line with (Government Guidance) 	All individuals	14/07/2020	14/07/2020

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			 Number of congregation meeting at any one time will be reduced 	 To run multiple services and stagger start and finish times to avoid contact and allow for Social distancing To provide a children's ministry in the adjoining chapel (TBC) 			
 5. Exposure from others with a confirmed case of COVID – 19 or displaying symptoms of COVID yourself 	All who attend the Church building for the purpose of meeting with others.	Medium	Risk Assessment of building and provision of hygiene products and social distancing measures to keep individuals safe	 All individuals to continue to follow ongoing Government Guidance Review Risk Assessments Review the safety of individuals Over 70, shielding, disability, 	All individuals attending the building The Leadership Team	14/07/2020	14/07/2020

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				 new and expectant mothers Report any health concern to the Leadership team this includes for yourself, those you live with or if you have come into close contact with a confirmed case of COVID - 19 Stay at home if you are experiencing COVID symptoms and follow guidance around self-isolation and do not return to Church until it is safe 			

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or risk identified				for yourself and others to do so.			

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Creating a Covid-19 Safe Worship/Workplace

In line with government guidelines, we are required to make sure that our church building(s)/workplace(s) are is Covid-19 compliant. In order to do this, we are required to undertake a Covid-19 specific risk assessment by completing the grid for EACH of the hazards or risks that we identify.

Column 1: What are the hazards? What are the main hazards or risks that you can identify? There is no right or wrong answer. Please list these as you identify them, even if they seem to be small ones

Column 2: Who might be harmed? I.e. church attenders, volunteers, staff, visitors? And what could happen as a result?

Column 3: What are you already doing? You may or may not have already taken measures to reduce the risk. I.e. working from home, removing seating in the main auditorium, installing sanitising stations. If you have not actioned anything then complete this section by saying 'no action yet taken'

Column 4: What further action(s) do you need to take? Please state here what you need to do to be Covid-19 compliant.

Column 5: Who needs to carry out the action? Please state WHO needs to assume the responsibility for carrying out these actions.

Column 6: When is this action needed by? Please be as specific as you can

Column 7: Date carried out: You will complete this section when the actions have been satisfactorily carried out.

What Next?

When you have completed the risk assessment by filling out the grids, you may wish to ask others in your team or leadership to have a look at it to see if you may have missed something.

Make sure this risk assessment is agreed by your governing body and key information is shared with your stakeholders.